Friends of Bude Sea Pool Minutes from the 2022 Annual General Meeting

23rd March 2022 at 6 p.m. Zoom

Chairman's welcome Paul Tilsey explained why we were having another AGM so soon after the one in November 2021, which is to bring in line the AGMs occurring soon after the end of the season and financial year in question. In the future they will take place in March annually.

Zoom Housekeeping Sarah Moore stated that our AGM is being held via Zoom due to the rise in Covid cases. Sarah outlined the procedure for the Zoom webinar AGM meeting and the on-line voting for the three Resolutions.

Introductions of Trustees: Chairman: Paul Tilzey: Vice-Chairman: Martyn Holehouse, Trustee: Mark Matthews, Trustee: Sarah Moore, Trustee: Laura MacDonald. Laura is the new Trustee, and will be in Bude from time to time, when she is not away working for The RAF, she is very skilled in HR, and should be a great asset.

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Present: See Appendix 1			
Apologies: See Item 1.			
	Action	By Whom	By When
For abbreviations of Committee members, please see the list in Resolution 1 in Appendix 2.		-	1
1. APOLOGIES AND ACTIONS FROM THE LAST AGM (MM)			
Apologies received: See Appendix 1			
Matter arising from 28 November 2021. Minutes have been available on the Website, and there were no matters arising. Approval of the minutes will take place later in the meeting.			
2. CHAIRMAN'S REPORT AND OVERVIEW (PT)			
PT highlighted the points on the slide that was on view.			
This AGM cover the 7 months that encompassed our high season, which due to Covid saw a lot of visitors as people didn't travel abroad. Our revenue was likewise high, but mainly as our marketing aspect has increased dramatically and has produced a great increase in revenue. It will be artificially high and difficult to do year on year comparisons but it is good to know that we are still in profit over the past years, building up our reserves that we need to have in place for, hopefully, that event that never occurs, even though we have been told by the Environment Agency and others that global warming is occurring and storms are going to get worse and worse and we did see one earlier this year. MH will allude to that when he talks about property.			
Results are underpinned by further growth in merchandise sales. The first ten years are over and we have saved the pool, and for the next ten years we focus on make Bude Sea Pool sustainable for the future. We will in communication with all our members to find out what they would like to see at the pool in the future.			
We expect to be just as busy this year. There is never now a quiet period, and cold water swimming has become a thing to do. Delighted with the number of people, such as Bude Open Water Swimmers who use the pool and get a great benefit from it.			
3. OPERATIONAL UPDATE (MM) Personnel updates during the period that the AGM is covering. Gill Cannon retired from the Board of Trustees, and as previously reported in the last AGM, she will continue to support us in a volunteering capacity and also to work with the office team on marketing and fundraising programmes. You have heard reference to Laura MacDonald previously, who will join the board of			

trustees following the approval of Resolution 1 later. The Board believe Laura will be an excellent addition to the team. This does mean that we still have one trustee vacancy, and we continue to search out new applicants with the right business experience to join the Board. If you know of anyone suitable contact PT. Julie Barlow picks up from Frances as Volunteer Coordinator, and Sheena Loy takes on our Database coordination role. Both have been doing a sterling job. We are also fortunate to have Fay in the driving seat at the office, and Cheryl Johnston, whom we announced was joining us, has decided to return to The Midlands for personal reasons, and it is great to see Deb Rosser working with Fay. There will be two new members of pool staff this year to join those from previous seasons. We have an explicit objective in our strategic plan to keep the heat under our MPs and the Water Board and the EA on the unacceptability of sewage discharge, and we have some real traction with there being at least 3 news articles that made prime time TV with the Sea Pool very much in focus. The new Borrowboards scheme was a big success and has driven broader community change. Please see our Website for upcoming events.		
4. TREASURER'S REPORT (SM)		
Sarah covered financial slides to show the new year end being 31st October. Slides show comparison between the previous 12 months up to end of March 2021, and the 7 months from April to October 2021. On the income side, Sarah pointed out high amount of sales, partly due to amount of people holidaying at home, and the hard work of the marketing team sourcing a good selection of good quality products. A couple of other points: donations have reduced, Gift Aid has probably settled down now following a catch up of donations in the previous year. Another point to note is that we are now VAT registered as we moved over the threshold in August 2021, so this is an added complexity. Then we take a look at Expenditure slide, items of note are that repairs and maintenance are considerably lower as fortunately not a lot needed doing to the pool; purchases for buying merchandise has understandably increased over the period; wages and salaries as advised in previous years would be increasing. Sarah then talked about the Pricing Adjustments slide, annual running costs have more than doubled in the first 10 years, and in light of this the membership fees are increased.		
Martyn Holehouse then spoke about the increase in rental charges for the beach huts this year, which also shows the inclusion the VAT. One of the huts was destroyed during the recent storm, and is in the process of being replaced.		
5. FACILITIES AND VOLUNTEERS' UPDATE (MHo) MH then went on to talk about the Facilities Update slide. Other costs include an insurance levy of £10,000 to be taken into account if we have any work done below the high water line, which will make a massive dent in our reserves, but we have no choice in this. Spending of over £130,000 during the last ten years on maintenance and repair. We have £30,000 investments planned for this year. We are developing some new changing huts, and a sample is being built at the moment, which should enhance the usage of the pool. Draining and cleaning of the pool is booked in during May, but we are waiting to hear from contractors on exact dates. MH again thanked the volunteers and users in all aspects for their valued work. On average 7,500 hours of volunteering a year, which equates to the equivalent of 5 full time staff.		
6. RESOLUTIONS (SM)		
Sarah will use the function of Zoom to enable people to vote on screen on the resolutions, which are detailed at the end of the minutes. Attendees were invited to vote on the resolutions.		
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 i) That the FoBSP Committee and Trustees be re-elected "en bloc" 100% voted in favour of Resolution 1 (i) ii) That Laura MacDonald be elected as our new Trustee. 100% voted in favour of Resolution 1 (ii) 		
2. That the Minutes of the AGM of 20th November 2021 be approved. 100% voted in favour of Resolution 2.		
3. That the Accounts for Year ending 31st October 2021 be approved. 100% voted in favour of Resolution 3.		
End of the resolutions.		
7. QUESTIONS or AOB FROM MEMBERS (CMP)		
QUESTIONS Prior to the meeting no questions were received, nor in the chat function of the meeting, nor in Any Other Business. Further opportunity given, but nothing was raised.		
Comment from one of the attendees, Alison Wood, wishing to say thank you to all the committee that keep this marvellous, much bigger than it was, business going.		
9. CHAIRMAN'S CLOSING REMARKS		
PT thanked all for attending, and in finishing said as soon as the date for draining the pool is known it will be passed to all.		
The finishing slide stated:		
We would like to thank again, all our Business Supporters and Friends and Volunteers and Staff who have helped to keep Bude Sea Pool open for another year and FREE FOR GENERATIONS TO COME!		

APPENDIX 1 LIST OF ATTENDEES

Wendy Talbot

Ruth Barnfield

Frances Perkin

Nick Robbins

Deb Rosser

Fay Lee

Billy O'Mahoney

Alison Wood

Martin Dancey

Richard Folley

Karen Gutans

Simon Griffiths

Also all the FOBSP Committee and Trustees

LIST OF APOLOGIES

- 1. John and Annette Essex
- 2. Laura MacDonald
- 3. Margaret Burch

Appendix 2

Resolution 1 (i) That the FoBSP Committee and Trustees be re-elected "en bloc".

The representatives are as follows:

Paul Tilsey (Chair and Trustee) PT

Martyn Holehouse (Vice-Chair and Trustee) MHo

Mark Matthews (Trustee) MM

Sarah Moore (Trustee and Treasurer) SM

Sean Collins-Powell (Committee) SC-P

Mark Henderson (Committee) MHe

Christopher Menlove-Pratt (Committee) CM-P

James Marshall (Committee) JM

(ii) That Laura MacDonald be elected as a Trustee to the FoBSP's Board.

Resolution 2

That the Minutes of the AGM of 27th January 2021 be approved.

Resolution 3

That the Accounts for Year ending 31st March 2021 be approved.